

Evansville Teacher Association Membership Benefits	ETA Members	Non-Members ¹
Collective Bargaining Agreement. Salary, wage and fringe benefits, including insurance contributions, retirement and leave as stipulated by the collectively bargained agreement or "contract" between the district and the local association.	✓	✓
Voting privileges. <ul style="list-style-type: none"> • Voting privileges on contract ratification of the collective bargaining agreement and other issues in the classroom • Electing local Association leaders and Association leaders at the state and national levels 	✓	
Representation. Representation on matters pertaining to the collectively bargained agreement.	✓	✓
Professional organization. Joining an organization that advocates for students, staff and our profession	✓	
Supporting pro-public education candidates that impact student learning and working conditions in our schools. <i>NOTE 1: The vast majority of our members choose to contribute \$24 annually to I-PACE through an "Options Guaranteed" contribution. This is collected in the same transaction as dues, but the funds are kept separate and are used only to support pro-public education local school board candidates and pro-public education state candidates. If you do not want wish to contribute to the Options Guaranteed (I-PACE and Local PAC), you need to annually complete an Options Guaranteed Waiver form and will need to return the completed form to your building level Association Representative or to the ETA office (701 John Street, Evansville, IN 47713).</i> NOTE 2: It is ILLEGAL for ETA, ISTA, or NEA to use any portion of your dues money to support political campaigns.	✓	
Professional and leadership development training opportunities sponsored by ETA, ISTA, & NEA <ul style="list-style-type: none"> • Workshops are FREE to ALL members in good standing. • ETA: What's the Buzz about the Science of Reading – members are paid \$35 cash upon completion of the workshop. • ETA: Supporting Exceptional Learners in the General Education Classroom - members are paid \$35 cash after the workshop. • ETA: Stand up, Fight Back: Empowering Teacher Voice in Educational Policy - members paid \$35 cash after the workshop. • ETA: Retirements Seminars - 2 offered each year - free to members • ETA: CPR Training Workshops - free to members; nonmembers \$50 • ETA: Future PD Series – members are paid \$35 cash after the workshop. • ISTA: Good Teaching Conference - free to members; \$250 for nonmembers • ISTA: Emerging Leaders Cohort Training - free to members; members only • ISTA: National Board Certification Training - free to members; members only • ISTA: Summer Leadership Conference - free to members; members only • ISTA: Representative Assembly - members only; stipend provided to offset cost of mileage, lodging, and meals • NEA: Micro Credential Academies – free to members; \$75 - \$250 for nonmembers • NEA: Representative Assembly - members only; stipends provided to members to offset cost of travel, lodging, and meals 	✓	
Communication <ul style="list-style-type: none"> • ETA Weekly Newsletters for members only • Subscription to Indiana State Teachers Association and NEA Today professional publications 	✓	
Membership Discounts - Not all products, services, and discounts negotiated on behalf of, and provided to, members are listed. <ul style="list-style-type: none"> • Auto and home insurance • Voluntary life and disability insurance • Travel, restaurant, theme parks and purchasing discounts • ISTA 403(b) Retirement Savings Plans and financial tools and resources • Financial services such as credit cards, special mortgage and auto loan programs • ISTA Student Loan Forgiveness Program 	✓	
Professional advice provided for: <ul style="list-style-type: none"> • Due process, leave rights, layoffs, teacher certification • Discrimination under federal/state laws based on race, gender, age, sexual orientation, etc. • Discrimination based on union activity • Retirement issues 	✓	
Scholarships and Classroom Grants - For teachers and/or their dependents. Not all opportunities have been listed. Teachers: <ul style="list-style-type: none"> • ETA Professional Development Reimbursement Grant - up to \$500 • ISTA FOUNDATION NATIONAL BOARD CERTIFICATION SCHOLARSHIP -\$500; rolling basis. • NEA Invision Equity Grants - \$1,500 and \$5,000 • NEA Student Success Grants - Grant dollars vary • NEA - Global Learning Fellowship - field study country for the 2023 cohort is South Africa Dependents of Teachers: <ul style="list-style-type: none"> • ETA Dependent Scholarship - three \$750 scholarships • ISTA Career Scholarships - \$1000 • ISTA Foundation District Scholarship - \$700 • ISTA Retired Scholarship - Varies • ISTA Educator Scholarship - \$1000; renewable for 3 consecutive years • Justine M. Harrell Memorial Scholarship - \$1000; renewable for 3 years • Damon P. Moore Scholarship - \$1000; renewable for 3 consecutive years • Louis B. Russell Scholarship - \$1000; renewable for 1 consecutive year 	✓	
Professional Resources <ul style="list-style-type: none"> • ETA Lending Library • ISTA Resource Library • NEA Resource Library 	✓	
Educators Liability Insurance - Coverage for educational employment activities on and off school grounds including, for example, school-sponsored athletic events, laboratory experiments, shop training, field trips in the U.S. and abroad, and after school clubs. <ul style="list-style-type: none"> • Payment of court-ordered civil liability up to \$1 million, such as damages assessed against you. • Payment of legal costs up to \$3,000,000 per member per occurrence or, regardless of the number of members involved in the occurrence, up to \$9,000,000 per occurrence aggregate for all claims in defense of civil proceedings. These limits do not apply to or include any civil rights issues or civil rights claims. • In civil proceedings on civil rights issues or claims, payment is limited up to \$300,000 for legal costs, civil liability, settlements or judgements, and other supplementary payments. • Payment is limited up to \$5,000 for legal costs in defense against a mold-related claim. • \$35,000 reimburse in legal fees to defend a criminal case (if case dismissed or you are exonerated) • \$1,000 bail bond reimburse for an occurrence arising out of employment as an educator. • \$500 for damages to personal property caused by an assault at school (Vehicles and school property are excluded.) • Up to a maximum of \$300,000 on Defense, settlements or judgments and court costs up to a maximum of \$300,000 will be provided when incurred in the defense of an action arising out of your educational employment activities and alleging a violation of another person's civil rights. 	✓	
Attorney-Referral Program - Grants members two, free 30-minute legal consultations with an approved attorney each membership year. Remaining services in the five core areas listed below are 30 percent off attorney's fees. Not all programs have been listed. <ul style="list-style-type: none"> • WILLS & ESTATES: Will preparation, estate planning, execution or administration of an estate and guardianship proceedings. • DOMESTIC RELATIONS: Annulment, divorce, separation, alimony, custody, child support, guardianship, adoption, paternity & name changes. • TRAFFIC VIOLATIONS: Representation of offenses involving the potential loss of license, jail sentence or financial liability in excess of \$500. • Contact your UniServ Director or ETA President for more information. 	✓	

1 Under the Education Employment Relations Act (EERA), bargaining unit members have the right to representation by the exclusive representative ("local association") in their collective bargaining agreement with the public school employer.