



STOP

Rethink

Go for the Facts



COLLECTIVE BARGAINING

MYTH: ETA will not be able to bargain after the current contract expires on June 30, 2014.

TRUTH: *IC 20-29-6-4 requires a school employer to bargain collectively on salary, wages, salary and wage related fringe benefits including accident, sickness, health, dental, vision, life, disability, retirement benefits and paid time off.*

MYTH: When the current contract expires (June 30, 2014), teacher salaries will be frozen.

TRUTH: *IC 20-29-6-4 requires a school employer to bargain salary schedules. Exactly how a teacher moves up the scale will be defined differently since only 33% of any increase can be as a result of years of service and degree attainment.*

MYTH: A collective bargaining agreement may not contain a grievance procedure.

TRUTH: *IC 20-29-6-5 allows a grievance procedure to be bargained.*

MYTH: The Union will not be able to advocate for or represent teachers on items not contained in the contract.

TRUTH: *The union will continue to advocate for and represent teachers on items contained within and outside the contract. Advocacy is not limited by contract parameters.*